

Kevin F. O'Neill

Attorney

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Practice Summary

Kevin has over 15 years of experience representing school districts in both private practice and as in-house counsel, including as General Counsel of two large school districts in Washington State. He has extensive knowledge of school law matters and has advised school districts in a variety of legal areas, including board governance and district operations, public disclosure and open public meetings act compliance, labor and employment issues, student issues, special education, constitutional issues, and litigation and risk management.

As a school attorney, Kevin has successfully defended school districts in state and federal courts and such administrative forums as the U.S. Equal Employment Opportunity Commission, the U.S. Department of Education Office for Civil Rights, the Washington State Public Employment Relations Commission, the Washington State Office of Superintendent of Public Instruction, the Washington State Office of Administrative Hearings, and the American Arbitration Association. He has served as a presenter for school district personnel and professional organizations on current legal issues confronting school districts. He is an active member of the Washington State Council of School Attorneys, where he has twice served on its Board of Directors.

Practice Groups

General Counsel; Special Education; Labor & Employment; Litigation

Education

J.D., Ave Maria School of Law, 2006

LL.M.. International Law, Lancaster University, 2000

B.A., Simon Fraser University, 1998

Professional Background

Stevens Clay, P.S., Partner and Shareholder, 2020-Present

Spokane School District, General Counsel 2019; Executive Director of Human Resources 2018

Bellevue School District, General Counsel, 2016-2018; Assistant General Counsel 2012-2016

Patterson Buchanan Fobes & Leitch Inc. P.S., Attorney, 2016

Seattle Public Schools, Senior Assistant General Counsel 2010-2012

Collins & Blaha, P.C., Attorney, 2006-2010

The Honorable Paul V. Gadola, U.S. District Court for the Eastern District of Michigan,
Judicial Intern, 2004

Bar Admissions

Washington State Bar, 2009; Idaho State Bar, 2021; Michigan State Bar 2006

U.S. District Court, District of Idaho, 2020

U.S. District Court, Western District of Washington, 2011

U.S. District Court, Eastern District of Michigan, 2007

Personal

Kevin is married with seven children. In his free time Kevin enjoys traveling, fishing, and hiking with his family.